

**Bowie State University**  
**College of Education Graduate Alumni Survey (2026)**

**1 - In which program did you earn your Bowie State University degree?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Master of Education in Culturally Responsive Teacher Leadership	(1)	5	26.32%		2.84
Master of Education in Reading Education	(2)	3	15.79%		
Master of Education in Special Education	(3)	7	36.84%		
Master of Education in Elementary and Secondary School Administration	(4)	0	0.00%		
Master of Arts and Certificate of Advanced Study in School Psychology	(5)	2	10.53%		
Doctor of Education in Educational Leadership	(6)	2	10.53%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	2.84	1.64			

**2 - How many years has it been since you last attended Bowie State University?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Less than one year	(1)	0	0.00%		2.68
1 to 2 years	(2)	6	31.58%		
3 to 5 years	(3)	13	68.42%		
Over 5 years	(4)	0	0.00%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	2.68	0.48			

**3 - If you were to start college again, would Bowie State University be your first choice?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Definitely Yes	(1)	5	26.32%		2.16
Probably Yes	(2)	7	36.84%		
Probably Not	(3)	6	31.58%		
Definitely Not	(4)	1	5.26%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	2.16	0.90			

**4 - Would you recommend Bowie State University to others?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Definitely Yes	(1)	9	47.37%		1.68
Probably Yes	(2)	8	42.11%		
Probably Not	(3)	1	5.26%		
Definitely Not	(4)	1	5.26%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	1.68	0.82			

**5 - How often do you use skills or knowledge learned at Bowie State University in your daily work?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Often	(1)	16	84.21%		1.16
Occasionally	(2)	3	15.79%		
Never	(3)	0	0.00%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	1.16	0.37			

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**6 - How satisfied are you with the overall educational experience you had at Bowie State University?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	1	5.26%		3.32
Dissatisfied	(2)	1	5.26%		
Satisfied	(3)	8	42.11%		
Very Satisfied	(4)	9	47.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.32	0.82			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Writing effectively in your field**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.32
Dissatisfied	(2)	0	0.00%		
Satisfied	(3)	13	68.42%		
Very Satisfied	(4)	6	31.58%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.32	0.48			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Working cooperatively in a group**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.47
Dissatisfied	(2)	0	0.00%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	9	47.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.47	0.51			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Communicating effectively in your field**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.32
Dissatisfied	(2)	1	5.26%		
Satisfied	(3)	11	57.89%		
Very Satisfied	(4)	7	36.84%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.32	0.58			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Critically analyzing research literature and/or technical writing from your field**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.47
Dissatisfied	(2)	0	0.00%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	9	47.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.47	0.51			

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**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Preparing for further education in your field**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.37
Dissatisfied	(2)	1	5.26%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	8	42.11%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.37	0.60			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Learning independently**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.47
Dissatisfied	(2)	0	0.00%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	9	47.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.47	0.51			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Understanding different philosophies and cultures**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.47
Dissatisfied	(2)	2	10.53%		
Satisfied	(3)	6	31.58%		
Very Satisfied	(4)	11	57.89%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.47	0.70			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Understanding the interaction of society and environment**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.42
Dissatisfied	(2)	2	10.53%		
Satisfied	(3)	7	36.84%		
Very Satisfied	(4)	10	52.63%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.42	0.69			

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**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Applying research to problems in your field**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.37
Dissatisfied	(2)	1	5.26%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	8	42.11%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.37	0.60			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Recognizing your responsibilities, rights, and privileges as a professional**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.47
Dissatisfied	(2)	0	0.00%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	9	47.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.47	0.51			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Applying principles and methods to problems in your field**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.47
Dissatisfied	(2)	0	0.00%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	9	47.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.47	0.51			

**7 - How satisfied are you, in the following areas, with the impact Bowie State University has had on your professional and academic growth?**

**Defining and solving problems in your field**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Very Dissatisfied	(1)	0	0.00%		3.47
Dissatisfied	(2)	0	0.00%		
Satisfied	(3)	10	52.63%		
Very Satisfied	(4)	9	47.37%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.47	0.51			

**8 - Are you currently employed in your Bowie State University earned degree/field of study?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Yes	(1)	15	78.95%		1.21
No	(2)	4	21.05%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	1.21	0.42			

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### 9 - If not, why? (choose one best response)

Response Option	Weight	Frequency	Percent	Percent Responses	Means
I could not find a job in my major field	(1)	3	15.79%		 3.42
I developed new career interests after leaving Bowie State University	(2)	7	36.84%		
The jobs in my field did not pay well	(3)	0	0.00%		
The jobs in my field offered few opportunities for advancement	(4)	1	5.26%		
I am currently seeking new job opportunities	(5)	5	26.32%		
I am a full-time student	(6)	2	10.53%		
I am presently un-employed	(7)	1	5.26%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.42	1.98			

### 10 - Please provide the school/company name, city/town, and state about your present employer:

Response Rate	19/65 (29.23%)
<ul style="list-style-type: none"> <li>• The New Teacher Center - Nationwide Non-profit</li> <li>• I am currently a stay at home wife</li> <li>• Niagara Falls City School District Niagara Falls High School 4455 Porter Road Niagara Falls, NY 14305</li> <li>• Baltimore County Public Schools</li> <li>• no</li> <li>• I am a teacher in Baltimore City Public Schools as well as the University of Michigan.</li> <li>• DC Public Schools</li> <li>• Prince George's County Public Schools Upper Marlboro, MD</li> <li>• I would rather not</li> <li>• Prince Georges County Public Schools</li> <li>• Prince George's County Public Schools</li> <li>• Edmondson Heights Elementary School/ Baltimore County Public Schools/ Baltimore, MD</li> <li>• Kensington Parkwood ES/Kensington, MD MCPS</li> <li>• Allegany High School Cumberland, MD</li> <li>• District of Columbia Public Schools Washington, DC</li> <li>• PGCPs-Potomac High School, Oxon Hill, MD.</li> <li>• District of Columbia Public Schools, Washington DC.</li> <li>• Baltimore County Public Schools</li> <li>• Charles County Public schools, Margaret J Thornton Elementary School, White Plains, Maryland</li> </ul>	

### 11 - Please indicate whether you were a full-time or part-time student at Bowie State University.

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Full-Time	(1)	11	57.89%		 1.42
Part-Time	(2)	8	42.11%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	1.42	0.51			

### 12 - What is your gender?

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Female	(1)	17	89.47%		 1.11
Male	(2)	2	10.53%		
Prefer Not to Answer	(3)	0	0.00%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	1.11	0.32			

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**13 - What is your current age range?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Under 25	(1)	0	0.00%		
25 to 30	(2)	3	15.79%		
31 to 45	(3)	9	47.37%		
46 to 60	(4)	7	36.84%		
Over 60	(5)	0	0.00%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.21	0.71			

**14 - What was your age when you graduated from Bowie State University?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Under 25	(1)	0	0.00%		
25 to 30	(2)	6	31.58%		
31 to 45	(3)	8	42.11%		
46 to 60	(4)	5	26.32%		
Over 60	(5)	0	0.00%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	2.95	0.78			

**15 - What is your ethnicity/race?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
American Indian/Alaskan Native	(1)	0	0.00%		
Asian/Pacific Islander	(2)	1	5.26%		
African American/Black	(3)	12	63.16%		
Hispanic	(4)	0	0.00%		
White	(5)	3	15.79%		
Two Races	(6)	1	5.26%		
Other	(7)	0	0.00%		
Prefer Not to Answer	(8)	2	10.53%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	3.95	1.75			

**16 - What is your current annual salary range?**

Response Option	Weight	Frequency	Percent	Percent Responses	Means
Under \$30,000	(1)	1	5.26%		
\$30,000-\$49,999	(2)	1	5.26%		
\$50,000-\$69,999	(3)	1	5.26%		
\$70,000-\$89,999	(4)	4	21.05%		
\$90,000 or more	(5)	12	63.16%		
				0 25 50 75 100	Question
<b>Response Rate</b>	<b>Mean</b>	<b>STD</b>			
19/65 (29.23%)	4.32	1.16			

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**17 - Please provide any additional comments or information you wish to share about your academic experiences at Bowie State University.**

**Response Rate** 19/65 (29.23%)

- I loved being part of the first cohort of educators in the Culturally Responsive Teaching Leadership Program...my amazing Black Women professors were amazing!!! I am forever grateful. There's an issue with this survey. I am currently working in my field of study...I just picked a random answer to get out of the survey...You need to have an N/A answer. If not, why? (choose one best response) I could not find a job in my major field I developed new career interests after leaving Bowie State University The jobs in my field did not pay well The jobs in my field offered few opportunities for advancement I am currently seeking new job opportunities I am a full-time student I am presently un-employed Please complete this question.
- Thank you to my professors who pushed my thinking and grew my understanding around action research!
- The academic experience was passable. The administrative end of this school is ridiculous. I tell all the other teachers I know who are looking for a grad school to stay away from BSU because of their terrible administration. Even the questions in the survey are not set up in the correct way. One question asks if I am employed in my field, then the next requires an answer why I'm not, even though I am employed in my field. This is just a shining example of the issues that BSU faces, I hope you all can get it together on the administrative end, because the academic end is decent.
- N/A
- [REDACTED] was amazing from my acceptance to my final thesis. She made the whole year and my cohort of 4 feel very supported.
- Attending Bowie State was a great experience.
- The professors in the Culturally Responsive Teacher Leadership cohort were great and helpful except for the last two in the cohort. [REDACTED] gave example paper of the final paper and when I modeled my paper after her samples, she shared that no one she's come across at an HBCU writes up to her standards which was offensive because Bowie State is an HBCU. I would've appreciated better direction from her as a professor. The other professor in the last semester of the cohort was just non-responsive to emails, texts, and only held class like one time; I forgot her name. The professors the first two semesters of the cohort were excellent, flexible, helpful, and very knowledgeable.
- I'm so glad I earned my doctorate at BSU. It wouldn't have been possible without the caring and passionate faculty. I'm forever grateful for the experience.
- Are you currently employed in your Bowie State University earned degree/field of study? (I answered yes) If not, why? (choose one best response) (This question did not let me skip it, even though I selected yes to the question above. This answer is invalid). Also, [REDACTED] and [REDACTED] were truly 2 of the best professors I've ever had the opportunity to learn from.
- BSU was not only a great place to receive an education, but also an opportunity to develop relationships and networking skills.
- N/A
- I had a great experience attending Bowie State University. I would do it again if given the opportunity.
- N/A
- n/a
- N/A
- I enjoyed my experience.
- Academic experience was fine until the last semester where it was a whirlwind of professors who should not be teaching as well as professors who had unreasonable expectations. There also has been a financial issue that keeps occurring, where I am sent a bill but I was at Bowie through a grant. It seems as though departments are not talking to give the best experience possible.
- N/a
- None